



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 12]

CHENNAI, WEDNESDAY, MARCH 18, 2020
Panguni 5, Vikari, Thiruvalluvar Aandu-2051

Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

Amendments to the Minimum Wages (Tamil Nadu) Rules, 1953.

[G.O. Ms. No. 38, Labour and Employment (H1), 25th February 2020,
மார்ச் 13, விகாரி, திருவள்ளூர் ஆண்டு-2051.]

No. SRO A-12/2020.—The following draft amendments to the Minimum Wages (Tamil Nadu) Rules, 1953, which are proposed to be made in exercise of the powers conferred by Section 30 of the Minimum Wages Act, 1948 [Central Act XI of 1948] is hereby published for information of all persons likely to be affected thereby, as required by sub-section (1) of Section 30 of the said Act.

(2) Notice is hereby given that the draft amendment will be taken into consideration on or after the date of expiry of three months from the date of publication of this notification in the *Tamil Nadu Government Gazette*, and that any objection or suggestion which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or Suggestion, if any, should be addressed in duplicate to the Secretary to Government, Labour and Employment Department, *Fort St. George*, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

AMENDMENTS

In the said Rules,—

(1) in rule 21, in sub-rule (4), after the second proviso, the following proviso shall be added, namely:-

"Provided also that no separate registers in Forms I and II need be maintained if the particulars required to be maintained therein are contained in any other records maintained by the employer under any other labour Law.";

(2) in rule 26, to sub-rule (2), the following proviso shall be added, namely:-

"Provided that no separate register in Form IV need be maintained if the particulars required to be maintained therein are contained in any other records maintained by the employer under any other labour law.";

Amendment to the Maternity Benefit Rules, 1967.

[G.O. Ms. No. 39, Labour and Employment (H1), 25th February 2020,
மார்ச் 13, விகாரி, திருவள்ளூர் ஆண்டு-2051.]

No. SRO A-13/2020.—The following draft amendment to the Tamil Nadu Maternity Benefit Rules, 1967, which is proposed to be made in exercise of the powers conferred by Section 28 of the Maternity Benefit Act, 1961 [Central Act 53 of 1961], is hereby published for information of all persons likely to be affected thereby, as required by sub-section (1) of Section 28 of the said Act.

(2) Notice is hereby given that the draft amendment will be taken into consideration on or after the date of expiry of three months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or Suggestion, if any, should be addressed in duplicate to the Secretary to Government, Labour and Employment Department, *Fort St. George*, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

AMENDMENT

In the said Rules, in rule 3, to sub-rule (1) the following proviso shall be added, namely:-

"Provided that no separate muster roll in Form A need be maintained if the particulars required to be maintained therein are contained in any other records maintained by the employer under any other labour law;".

Amendments to the Tamil Nadu Labour Welfare Fund Rules, 1973.

[G.O. Ms. No. 40, Labour and Employment (H1), 25th February 2020,
மார்ச் 13, விகாரி, திருவள்ளூர் ஆண்டு-2051.]

No. SRO A-14/2020.—In exercise of the powers conferred by sub-section (1) of Section 41 of the Tamil Nadu Labour Welfare Fund Act, 1972(Tamil Nadu Act 36 of 1972), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Labour Welfare Fund Rules, 1973, namely:-

AMENDMENTS

In the said Rules, in rule 29, in sub-rule (1),—

(1) to clause (a), the following proviso shall be added, namely:-

"Provided that no separate register in Form B need be maintained if the particulars required to be maintained therein are contained in any other records maintained by the employer under any other labour Law.";

(2) to clause (b), the following proviso shall be added, namely:-

"Provided that no separate register in Form C need be maintained if the particulars required to be maintained therein are contained in any other records maintained by the employer under any other labour law.".

Amendment to the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to workmen) Rules, 1981.

*[G.O. Ms. No. 41, Labour and Employment (H1), 25th February 2020,
மார்ச் 13, விகாரி, திருவள்ளூர் ஆண்டு-2051.]*

No. SRO A-15/2020.—In exercise of the powers conferred by sub-section (1) of Section 10 of the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981 (Tamil Nadu Act 46 of 1981), the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Rules, 1981, namely:-

AMENDMENT

In the said Rules, in rule 6 to sub-rule (1), the following proviso shall be added, namely:-

"Provided that no separate register in Form 1 need be maintained if the particulars required to be maintained therein are contained in any other records maintained by the employer under any other labour Law.";

Amendment to the Tamil Nadu Payment of Subsistence Allowance Rules, 1981.

*[G.O. Ms. No. 42, Labour and Employment (H1), 25th February 2020,
மார்ச் 13, விகாரி, திருவள்ளூர் ஆண்டு-2051.]*

No. SRO A-16/2020.—In exercise of the powers conferred by Section 12 of the Tamil Nadu Payment of Subsistence Allowance Act, 1981 (Tamil Nadu Act 43 of 1981), the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Payment of Subsistence Allowance Rules, 1981, namely:-

AMENDMENT

In the said Rules, in rule 3 to clause (iii), the following proviso shall be added, namely:-

"Provided that no separate register in Form I need be maintained if the particulars required to be maintained therein are contained in any other records maintained by the employer under any other labour Law.".

Md. NASIMUDDIN,
Additional Chief Secretary to Government.